Checklist: Unlocking Engagement — Proven Methods to Get Every Student Involved

This checklist provides Introduction to Business instructors with practical, neuroscience-informed strategies to break through the participation wall, ensuring that all students are actively engaged and learning.

1. Set the Stage for Participation
\square Establish clear expectations for participation in the syllabus.
\square Use an icebreaker activity during the first class to build comfort.
\square Create a respectful, inclusive environment that values diverse voices.
Classroom Activity: Run a 'Two Truths and a Business Dream' exercise where each student shares two facts about themselves and one career aspiration.
Reflection Question: How does feeling comfortable in class influence your willingness to speak up?
2. Use Structured Participation Techniques
\square Implement think-pair-share to encourage contributions from all students.
□ Rotate 'discussion leaders' so students guide conversations.
\square Use polling tools (e.g., Mentimeter, Kahoot!) for anonymous input.
Classroom Activity: Pose a current business issue (e.g., ethical decision) and have students vote anonymously, then discuss results.
Reflection Question: Did anonymity make you more likely to participate? Why or why not?
3. Leverage Real-World Relevance
\square Integrate recent news or case studies into discussions.
\square Assign students to bring one business news article weekly to share.
\square Relate topics to students' career interests and personal experiences.
Classroom Activity: 'Business News Anchors'—each class starts with 2–3 students presenting a news story.

understand?
4. Incorporate Technology for Engagement☐ Use collaborative tools (Google Docs, Padlet) for group brainstorming.
$\hfill\square$ Employ discussion boards for quieter students to contribute asynchronously.
$\hfill\square$ Try gamified platforms like Quizizz or Classcraft to boost interaction.
Classroom Activity: Create a digital collaborative 'Business Model Canvas' for a startup idea.
Reflection Question: How did technology change your level of participation?
5. Recognize and Reward Participation□ Track contributions with a participation log or leaderboard.
$\hfill\square$ Offer small incentives like digital badges or bonus points.
$\hfill\square$ Provide specific, positive feedback when students contribute meaningfully.
Classroom Activity: Hold a 'Participation Challenge Week' where students earn points for contributing ideas, asking questions, or helping peers.
Reflection Question: Did recognition motivate you to participate more? Why?